

Overview of the Exploration of Values, Norms, and Structures of the Triangle Insight Meditation Community

- December 2017:** Concerns expressed about lack of transparency and inclusivity in the governance of TIMC
- February 2018:** Open TIMC Board Meeting 2/04/18 – (4 board members and 9 TIMC participants attending) to explore mechanisms by which to address concerns, with the decision to have a skilled, neutral facilitator assist the sangha, with four candidates put forward as possibilities
- March 2018:** Additional Open TIMC Board meeting 3/18/18 – (4 board members and 19 TIMC participants attending) – to include as many sangha participants as possible to review and vote on the plan to vet four candidates for the facilitation of a process with the consensus reached to proceed with seeking a skilled neutral facilitator
- A subsequent closed board meeting was held 3/31/18 to review the candidates and select the best candidate for the facilitation process
- April 2018:** Closed board meeting 4/11/18 to meet with Katherine Turner, with decision to proceed with her as facilitator. Katherine then sent the board a Scope of Work that was approved to set the process in motion.
- May 2018:** A working group was formed that included the Board and four TIMC participants (Gordy Livermore, Francesca Morfesis, Mary Mudd, Robert Seyler Karen Ziegler) that engaged with Katherine around preparations to introduce Katherine to the sangha and review plans to proceed with a sangha-wide facilitation process
- June 2018:** Katherine met with sangha on 6/6/18 to review plans for “An Exploration of TIMC’s Values, Norms, and Structures.” Thirty TIMC participants (including the board) gathered for a day-long meeting on 6/23/18, during which the following were reviewed: a timeline of the history of TIMC, current TIMC Bylaws, and representative governance structures of other sanghas. Out of this meeting two groups formed that would

meet with Katherine to facilitate the development of documents to submit to the Board for approval that would guide the sangha in its transition to a new governance structure: The Vision, Mission, and Values Working Group (Francesca Morfesis (lead), Cathy Cole, David Hughey, Daya Breckinridge, Mary Mudd and Scott Bryce), and The Bylaws Working Group (Karen Ziegler (lead), Jean Hamilton, Cynthia Hughey, Gordy Livermore, Ron Vereen and Phyllis Hicks.

- July 2018** VMV Working group met with Katherine on 7/8/18 to develop an initial document based on the work deliberations of the 6/23/18 sangha meeting, a copy of which was sent out to the sangha 7/13/18 with a survey to gather feedback for further review
- August 2018** VMV WG reconvened on 8/24/18 to synthesize the sangha feedback and compile a document to submit to the board for approval
- The Bylaws Working Group met with Katherine on 8/25/18 to review the existing bylaws and to begin revisions that would be in line with the work and deliberations of the 6/23/18 sangha meeting.
- September 2018:** An additional Bylaws WG meeting was needed on 9/30/18 for further revision of the working document
- October 2018:** The revised Bylaws document was sent out to the sangha on 10/7/18 for review and a request for input
- November 2018:** Input from the sangha on the Bylaws document was reviewed and revisions made to submit to the board for approval. The board also invited Katherine Turner to facilitate a sangha wide meeting to present these documents, review our process thus far, and plan for the transition to a new governance structure for TIMC. The date for this meeting was set for 12/19/18
- December 2018:** The TIMC Board met on 12/1/18 to review the documents submitted by the VMV and Bylaws WG's, where they were approved with some revisions. An email was sent to the sangha on 12/6/18 announcing the 12/19/18 meeting which included links to the VMV and Bylaws documents for review by TIMC participants.

December 2018: The sangha-wide meeting was held on 12/19/18, at which time the VMV document and Bylaws were presented, along with the proposed next steps in the transition to a new governance structure for TIMC under an expanded board. The nomination process for candidates for potential Directors of the Board was opened as of 12/19/18 and extended until 1/20/19. Prior to the Annual Meeting of the Board of Directors scheduled for 2/20/19, the legacy Board will have a closed special meeting in order to deliberate on the the nominations and select a slate of directors to be elected at the Annual Meeting on February 20th.