

**TIMC 2021 Annual Meeting | March 20, 2021**  
*Minutes*

*Attending from the Board:*

Scott Bryce, Mike Hall, Cynthia Hughey, Leah Rutchick, Sarah Tillis, Ron Vereen

*Attending from the Sangha:*

Cathy Cole, Sarah Gardner, Bree Kalb, Francesca Morfesis, Abigail O'Neill, Robert Seyler, Martin Steinmeyer

**Agenda:**

Opening

- The Chair called the meeting to order.
- The Board agreed on the proposed agenda.
- There was a 10-minute meditation.
- The Board read the Communication Guidelines.

Election of Officers

The Board moved to a closed session to select the following internal Board positions.

- Chair to serve until 2022 (one-year term)
- Secretary to serve until 2022 (one-year term)
- Treasurer to serve until 2023 (two-year term)

**DECISION:** The Board returned to the Annual Meeting and announced:

- Mike Hall's selection as Chair;
- Leah Rutchick's selection as Secretary; and
- Cynthia Hughey's selection for a second term as Treasurer.

BoD Meeting Minutes

**DECISION:** The Board voted to accept the minutes of its February 20, 2021 meeting and post them to the TIMC website.

2020 Financial Report

The financial report summarizes income and expenses for 2020 was presented.

- There was a suggestion to list income received from retreat registrations separately from dana.

- The question was asked whether the contributions were tracked according to a particular purpose or focus, e.g., scholarships and/or donations to other organizations.

### TIMC Bylaws revision

The most recently revised version of the bylaws was presented.

- The changes are related to increasing transparency and removing language that promotes or implies hierarchy. Shared authority is part of the vision for development of the bylaws.

**DECISION:** The Board decided to approve the revised bylaws.

### Moving forward together

The Board announced it is actively seeking to fill vacancies on the Board.

- The Board declared its preference to fill as many positions as possible up to the limit of 9. According to the bylaws, the Board shall be composed of 3-9 directors.
- The Board explained the process for designating new directors is not complete but that completing this work is its highest priority.
- The first step of the process is to announce the openings to the community in a special email message containing limited information to assist consideration of accepting a position. The email announcement is undergoing final edits.

### *Committees*

The Board discussed its intention to form a Teacher's Council and a By-laws Work Group.

The Board discussed its desire to explore formation of other committees, including but not limited to Finance, Communications, and Programming.

### Sangha Presentations

There were no presentations by the Sangha.

### Announcement

Scott Bryce announced his departure from the Board effective the end of March 2021.

Attendees from the Board and Sangha expressed deep appreciation for his time and commitment with the Board and gratitude for his excellent service to the Sangha in this capacity.

The meeting was adjourned.